

Our sustainability policy

It is our intent to demonstrate our policy by delivering more sustainable solutions for our people, our customers and the wider community and environment in which we work and live. We will lead our industry by promoting best sustainable practice and exceeding guidance set out by government and regulatory bodies.

1 Sustainable communities:

“We will be good neighbours who engage with, work with, and support our local communities. We will create an excellent workplace where our people are respected, motivated and competent; and drive excellence in Health and Safety.”

1.1 Health and Safety. Through the way we work and behave all our people and stakeholders will be protected from the risks of occupational injury or ill health.

1.2 Our people. We will attract, develop and retain the very best people and promote diversity in a way that underpins our values. We will ensure equal opportunities and create a happy and motivated workforce.

1.3 Community. By engaging, respecting and understanding our community stakeholders we will make a positive contribution to their environment and quality of life.

2 Natural resource protection and environmental enhancement:

“We will responsibly manage our impact on the environment through the prudent use of natural resources, minimising waste and by protecting and enhancing the environment in which we work and live.”

2.1 Environmental impacts. We will not pollute or contaminate land or water and will manage our waste responsibly. We will seek to enhance the wildlife and habitats for the future.

2.2 Supply chain. We will work with our supply chain to deliver mutually sustainable solutions that deliver value for money.

3 Climate change and energy:

“We will work to reduce our impact on climate change by minimising all our uses of energy.”

3.1 Atmospheric impacts. We will actively reduce our use of energy and emissions of greenhouse gases in transport, design, construction, maintenance and in the operation of our facilities.

4 Sustainable consumption and production:

“We will work with our customers and suppliers to achieve ‘more with less’, through more efficient use of human and material resources, considering life cycle impacts and delivering sustainable, profitable and socially beneficial outcomes.”

4.1 Customer. We will become renowned for understanding and exceeding our customer expectations and develop their demand for more sustainable solutions.

4.2 Value and risk. We will improve our business margins and create shareholder value in a sustainable way. We will be recognised as a leader in the way we understand and manage our risk.

4.3 Ethics. We will be recognised as a company which lives its values in all our activities and that demonstrates an ethical approach across all areas of corporate responsibility.

Delivering our policy: Our policy will be delivered by:

- Generating a culture that actively encourages best sustainable practices; and
- Ensuring the real involvement of all our people, our supply chain and stakeholders